



OUR VISION

“Is to become a market leader and to change the general perception of staffing businesses by delivering high quality, value for money recruitment services through the most talented individuals in the industry, supported by the best systems, processes and corporate infrastructure.”

To achieve this, it is critical that we continually exceed the expectations of our clients, candidates and internal customers. We have founded our ethos and business culture on strong ethics, with best practice replicated across all offices.”

This document provides some information about [KAP Technical](#), including our company turnover, our leadership, branch locations, and overall business capability.

I trust we meet your criteria when selecting an agency to partner with; and we hope you enjoy learning more about our business, our ethos, and how we can assist in finding you the best talent whilst ensuring your brand and beliefs are represented properly; and helping to achieve your goals as a business.

Our Technical & Engineering division has an effective process driven approach that enables clients to recruit to the highest proficiency. Our types of services are:

Managed Service:

We will undertake a full candidate market search, including social media, and online resources. We will help you coordinate the interview and complete the recruitment process. This is the most efficient and effective way to recruit employees

Contract Solutions:

Where a short term or urgent need precludes a client's ability to interview

Retained Solutions:

Specifically, where our client requires a assessment or related support when recruiting. Suitable for business-critical roles, or complex assessment requirements. Head hunting is a main resource for suitable candidate within Technical & Engineering.

Search and Selection:

For attracting specific individuals to a business, including head hunting/executive search, market search, online and social media.

Roles we specially recruit for include:

**Design, CAD work, NPI and Product Development · Technical Sales, Sales engineers and Account managers · Production Operation and Continual Improvement · Chief Engineers,
Managers/Director and Operatives · Quality inspection, auditing and management · Supply Chain, Logistics · Mechanics, Welders MIG, TIG, MMA, ARC, Fabricators (Coded) Mechanical Fitters.
Panel Wirers, Electrical Contractors · Maintenance Engineers, Body shop, Panel Beaters, Paint Sprayers, PDI.**

Managing Director- Kelvin Pinard